



**CIHEAM
MAI MONTPELLIER**

Vacancy announcement:

Recruitment of a Public Policy Expert

**Part-time contract, 15h per month during ten months
(July 2023-May 2024)**

*International Centre for Advanced Mediterranean Agronomic Studies Mediterranean Agronomic
Institute of Montpellier (CIHEAM-IAMM)*

The Mediterranean Agronomic Institute of Montpellier (CIHEAM Montpellier), one of the four institutes of the International Centre for Advanced Mediterranean Agronomic Studies (CIHEAM), is an intergovernmental organization whose mission is the development of higher education and lifelong learning, research and cooperation in the Mediterranean area. Within the scope of the NATAE project, CIHEAM Montpellier offers a position of Public Policy Expert.

CONTEXT

NATAE (Fostering Agro-ecological transition in North Africa through multi-actors design, evaluation and networking) is a newly awarded project under the Horizon Europe programme. Based on a multi-actor and interdisciplinary approach, this four-year project will generate new insights for assessing practices that are inspired by agro-ecology in a multidimensional way and at multiple scales (from production systems to territory and value chains). The aims are to identify, evaluate and eventually promote the best observed and experimented combinations of practices inspired by agro-ecology in North Africa (i), and to set up a Mediterranean agro-ecological network for knowledge exchanges and advocacy at regional level (ii). The approach is based on Multi-Actor Labs (MALs), as territories that are anchored in specific agro-ecosystems of North Africa. Production of scientific data and analyses in the field of agronomics, sociology and economics will inform on the potential for agro-ecological transition in the region. NATAE will support the co-creation and co-learning with multiple actors in MALs as well as concrete policies by informing largely with the opportunities provided by an agro-ecological transition perspective. It will also organize the capitalization and transfer of generated knowledge to education and extension. NATAE will further develop an Atlas platform on the performance of practices inspired by agro-ecology with regards to the farms, the landscape and the food systems.

Coordinated by CIHEAM Montpellier, NATAE gathers 22 partners from Europe and North Africa regions (academic institutes, international organisations, NGOs, technical institutes).

ROLE

The Public Policy expert will play a central role in the Task 6.1 of the NATAE project, managed by CIHEAM-IAMM and will be associated to the project team. Working side-by-side with the T6.1 team leader, the public policy expert will elaborate a participative methodology to foster the coordination of the scientific exchanges between the consortium members of this task.

Description of T6.1:

Inter-sectoral policy review

(Lead: IAMM; Participants: INAT, IAV, ENAM, IUCN, GRDR, ENSA, CREAD, OSS, UoC)¹

This task includes an analytical review of agricultural, environmental, trade, finance, health and nutrition policies in North African countries, coordinated by CIHEAM-IAMM with inputs from participants listed above. This review will analyse to which extent those policies foster or hinder AgroEcological transition, identifying gaps, conflicts and inconsistencies in existing sectoral and inter-sectoral policies at local, regional, national and international level.

ACTIVITIES AND TASKS

Participatory methodological proposition including the animation of scientific participants

- Elaborate and propose a methodology to foster collective work, partners dialogue and implementation of the overall activity, under the CIHEAM-IAMM scientific coordination. CIHEAM-IAMM will facilitate the organisation of all needed online meetings with the concerned partners.

Inputs and support to scientific research

- Assess and review, from an agroecological transition perspective, the current sectoral policies that exist in the five targeted countries (Algeria, Egypt, Mauritania, Morocco and Tunisia) in addition to relevant regional and international strategies that will be identified;
- Provide in-depth focus on one or two of the abovementioned targeted countries according to expertise and relevant past experience.

Review of and contribution to the deliverable report

- A final deliverable report is to be submitted by 31 May 2024. A draft will be elaborated for April 2024, based on inputs from partners to be collected throughout the overall process and organised accordingly to the defined methodology.

¹ IAMM: The Mediterranean Agronomic Institute of Montpellier; INAT: National Agronomic Institute of Tunisia, IAV: Agronomic and Veterinary Institute Hassan II, ENAM: Meknes National School of Agriculture, IUCN: International Union for Conservation of Nature, GRDR: Groupe De Recherche Et De Realisations Pour Le Developpement Rural, ENSA: Ecole Nationale Superieure Agronomique, CREAD: Centre De Recherche En Economie Appliquee Pour Le Developpement, OSS: Observatoire du Sahara et du Sahel, UoC: University of Cairo



REQUIREMENTS

The expert must meet the following requirements:

- A PhD degree or equivalent, in **rural sociology, economy, geography with a focus on public policy analysis preferably in the Mediterranean / North African region;**
- A scientific background in the field of **policy analysis and rural and agricultural development in the Mediterranean;**
- Capacity to facilitate dialogue between different stakeholders, such as scientists, NGOs and international organisations and to moderate discussions and debates;
- A strong interest for the **agroecological transition** topic;
- Experience in **multi-actor and interdisciplinary approaches** is highly appreciated;
- **Excellent oral and written communication skills in English** (the official language within the consortium) and good oral and written communication skills in **French** (needed for most of the administrative tasks within the project and communication with project partners); **Arabic knowledge is a plus.**

REQUIRED PERSONAL SKILLS

- Excellent **organizational skills**, ability to establish and maintain lasting and constructive formal relationships;
- Dynamism, reactivity and autonomy;
- Excellent **writing and reporting** skills (work plans, technical reports and other acts and management, ordinary correspondence, notes, messages, summary sheets);
- Good **teamwork abilities**, particularly in a **multicultural and multi-disciplinary context;**
- Ability to propose solutions to problems and critical issues that might arise during the project.

JOB SPECIFICATIONS

- Starting date: ideally **July 3, 2023;**
- Contract duration: fixed term contract of 10 months (40 weeks);
- Part-time 10% (15h per month);
- Salary: €648,56 monthly gross;
- Location: **Mediterranean Agronomic Institute of Montpellier**

SELECTION PROCESS

The application must be written in English and should consist of a CV detailing previous experience, a cover letter concerning the missions defined in the job description, and a short methodological proposal on how the implementation of the task is envisioned.



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CIHEAM Montpellier is committed to a policy of non-discrimination and gender. Position opened to people with disabilities.

Closing date of the call for applications: **June 11, 2023**

The application file must be submitted by email with the following subject "Public policy expert position, part-time" to the address: emploi@iamm.fr