



**CIHEAM  
MONTPELLIER**

*Service GRH  
Ref. 23/35*

## **VACANCY ANNOUNCEMENT**

### **Recruitment of a Postdoctoral Fellow**

One year part-time 50% contract, renewable up to 3 years

The Mediterranean Agronomic Institute of Montpellier (CIHEAM Montpellier), one of the four institutes of the International Centre for Advanced Mediterranean Agronomic Studies (CIHEAM), is an intergovernmental organization whose mission is the development of higher education and lifelong learning, research and cooperation in the Mediterranean area. Within the scope of the NPP-SOL project, CIHEAM Montpellier offers a position of a Postdoctoral Fellow.

### **CONTEXT**

The NPP-SOL is a PRIMA Section 2 project aiming to co-design and test Site-Specific Best Management Practices and Pollution-Preventing Technologies enhancing a multistakeholder participatory approach.

Considering context-related needs and challenges, whether the proposed innovations are appropriate or not, and whether they can sustainably adopt the knowledge generated by NPP-SOL. The aim is to intercept and remove NPS pollutants before reaching the groundwater and surface water bodies. Technologies such as Bioreactors and Constructed Wetlands will be set up to remove nutrients and pesticides from surface runoff and/or drainage water coming from agricultural fields. Anaerobic Digestors will treat livestock slurries before spreading them to the soil.

### **ROLE**

The Postdoctoral Fellow (PF) will play a central role in the project and will be a full member of the project team. Working side-by-side with the Personal Investigator, the PF will be responsible for the supervision of the Living-hubs. Moreover, the PF will coordinate the exchanges within the consortium partners and facilitate the acquirement of the necessary data. He/She will attend all the necessary meetings and workshops of the project in order to guarantee the well execution of the Tasks.

### **ACTIVITIES AND TASKS**

- Collaborate with the other partners for the collection of the necessary data;
- Supervision and coordination of Living-hubs;
- Assist the coordinator in the supervision and implementation of the Tasks;
- Attend the consortium meetings.

### **REQUIREMENTS**

The PF must meet the following requirements:

- Ph.D. in Economics or Agricultural science;
- Excellent knowledge of data analysis;
- Knowledge on Living Hub implementation and supervision;
- Excellent oral and written communication skills in English.



## **PERSONAL SKILLS REQUIRED**

- Excellent organizational skills, ability to establish and maintain lasting and constructive formal relationships;
- Dynamism, reactivity and autonomy;
- Excellent skills of writing and synthesis (work plans, technical reports and other acts and management, ordinary correspondence, notes, messages, summary sheets);
- Good teamwork abilities, particularly in a multicultural and multi-disciplinary context;
- Ability to propose solutions to problems and critical issues that might arise during the project.

## **JOB SPECIFICATIONS**

- Contract duration: fixed term contract of 12 months' renewable twice (up to 36 months);
- Part-time 50% (18h45 per week);
- 8 weeks' annual leave;
- Salary: €1065 monthly gross;
- Location: Mediterranean Agronomic Institute of Montpellier (Route de Mende, Montpellier, France) with occasional travels in different partner countries.

Contact for any information on the project: [kleftodimos@iamm.fr](mailto:kleftodimos@iamm.fr)

CIHEAM Montpellier is committed to a policy of non-discrimination and gender. Position open to people with disabilities.

### **SELECTION PROCESS**

**The application must be written in English and include a CV and a cover letter** concerning the missions defined in the job description.

Deadline for Submission: **30<sup>th</sup> of May 2023**

Selection Committee: **31<sup>st</sup> of May 2023**

Starting Date: **1<sup>st</sup> of June 2023**

The application file must be sent by email with the following object " NPP-SOL Post-doctoral Vacancy" to [emploi@iamm.fr](mailto:emploi@iamm.fr)

