

Updated in 2024

Sustainable development framework

Mediterranean Agronomic Institute of Montpellier

Awareness of the stakes of sustainable development has been growing for decades. Climate disruption, environmental damage, the depletion of certain resources, particularly energy, and growing inequalities are forcing us to act, each at our own level. Committing to sustainable development means implementing a realistic and concrete progress approach: improving internal cohesion, advancing ideas, raising awareness, empowering and informing staff and students, structuring purchases, reducing consumption of non-renewable resources ...

In its missions as an international platform for training, knowledge production, scientific exchange and cooperation for the Mediterranean and hosting students on its campus, the Mediterranean Agronomic Institute of Montpellier (CIHEAM-IAMM) is committed to contributing to the Sustainable Development Goals (SDGs) adopted in September 2015 by the UN as part of the 2030 Agenda. The Institute is committed to communicate on the charter's commitments, formalize them where necessary, monitor and make them progress through the Quality approach it has adopted.

1 PAS
DE PAUVRETÉ**2** FAIM
«ZÉRO»**10** INÉGALITÉS
RÉDUITES

Fighting hunger, food imbalances, poverty and social inequalities. The fight against poverty, the eradication of famine and the progress towards a more balanced diet are at the heart of the Institute's missions, the values and knowledge it imparts, and its cooperation activities in field operations. In particular, the Institute strives to develop and promote the principles of

sustainable agriculture and sustainable food systems. It documents and supports family farming and the local economy in rural areas, using an inclusive approach to reduce inequalities.

3 BONNE SANTÉ
ET BIEN-ÊTRE

Promoting the health and well-being of staff and students. The staff is regularly consulted on its working conditions and takes part in drawing up the institute's establishment project. It has access to the meeting reports during which decisions are taken at the Institute. In 2024, the Institute has set up a listening and support unit open to staff and students. Volunteer members of the unit have been trained and are supported by a consultant specializing in this field. The welcoming of foreign students, the

organization of courses and internal working procedures are adapted to crisis situations with responsiveness, nuance and seriousness, in particular through hybrid training. Workstations are adapted to the staff's ergonomic needs. Sport activities are offered to staff and students. IAMM encourages its employees to build up a post-activity income by contributing to a Company Savings Plan.

4 ÉDUCATION
DE QUALITÉ

Guarantee quality education rooted in the realities of the field and cutting-edge research. The higher education and training offered by the Institute in Montpellier are certified for their quality: Masters accredited by the HCERES (validating Qualiopi certification); ISO 9001 certification for training management since 2008; FLE Quality label for the French as a Foreign Language Center since 2008; top-level "Bienvenue en France" label for welcoming international students since 2020. These certifications

are part of a continuous improvement process.

5 ÉGALITÉ ENTRE
LES SEXES

Promoting gender equality. By 2022, the Institute has adopted a plan for gender equality and gender sensitivity. It follows professional equality indicators (Egapro index) and is committed to taking gender into account in its research and cooperation activities. The majority of its students, future managers in Mediterranean countries, are women. Since 2022, the Institute has been raising its students' awareness of gender-related issues, through dedicated activities (forum theater, specialized presentations prior to internships, etc.).

7 ÉNERGIE PROPRE
ET D'UN COÛT
ABORDABLE



Minimize energy consumption and prioritize renewable energies. The Institute has adopted a responsible construction approach: the new student residence was built according to HQE standards. The research and teaching building has undergone ambitious energy-efficiency improvements, based on green building techniques, using bio-sourced materials and photovoltaic panels. The former student residence is the subject of a global renovation project, designed to house a center for environmental transition. LED lighting is becoming the norm.

8 TRAVAIL DÉCENT
ET CROISSANCE
ÉCONOMIQUE



Ensuring decent work for employees, contributing to reintegration. The Institute's human resources management process is integrated into the ISO 9001 quality approach. Partnerships with companies working to reintegrate people into the labor market are favored, for catering, the recycling of used IT equipment and the laundry service provided to residents. On-site catering services are delivered by an integration association that promotes the use of organic and local products, hosted by the Institute.

11 VILLES ET
COMMUNAUTÉS
DURABLES



Promoting sustainable mobility. A Sustainable Mobility package was implemented in 2021, supporting commuting by sustainable modes of transport (cycling, car-sharing, etc.). Each year, the Institute introduces its students to the city of Montpellier and its low-carbon transport system. The Institute favors less CO2-emitting modes of transport for business trips when they offer a realistic alternative.

12 ET PRODUCTION
RESPONSABLES



Buying responsibly, evaluating purchases, respecting service providers. The Institute's General Services have implemented a responsible purchasing policy, with precise specifications for the various services and products, a transparent evaluation of bids, a traceable follow-up and an assessment of the services provided. In addition to sorting recyclable paper and plastics, the Institute has set up on-site composting, to which resident students are made aware, and recycling garbage cans in each of

the studios. Book and Equipment Exchanges promote the circular economy. The Institute prefers to restore its furniture rather than make new purchases. The Institute uses cleaning products with a low environmental impact. For the meals it organizes, it favors the purchase of local, fair-trade, organic and/or Mediterranean food products. Its olive grove is managed according to the principles of biological control and hosts educational activities on sustainable agriculture. IAMM strives to build lasting, high-quality relationships with its suppliers. In particular, the Institute uses local producers and craftsmen wherever possible, and pays its small suppliers as promptly as possible.

13 MESURES RELATIVES
À LA LUTTE CONTRE
LES CHANGEMENTS
CLIMATIQUES



Minimizing the carbon impact of activities and promoting the low-carbon transition in research and cooperation projects. The Institute encourages the use of webinars. It has introduced a teleworking policy and is committed to hybridizing certain courses for each of the Masters programs it offers. The digitalization of documents is becoming the norm: a tracking and awareness software program minimizes printing; student and PhD records have been dematerialized. Older IT hardware has been replaced by more energy-efficient equipment (servers, computers), and their usage periods have

been extended. Only truly obsolete equipment is replaced. The 7-hectare park has been preserved: in addition to its role as a green lung and a resting place for students, it represents a potential for raising environmental awareness for the future environmental transition center.

14 VIE
AQUATIQUE



15 VIE
TERRESTRE



6 EAU PROPRE ET
ASSAINISSEMENT



Protect the environment Through our training activities, research and development cooperation projects, as well as our Mediterranean partnerships, we actively contribute to the objectives of preserving biodiversity and water quality.

16 PAIX, JUSTICE
ET INSTITUTIONS
EFFICACES



17 PARTENARIATS POUR
LA RÉALISATION
DES OBJECTIFS



Fostering cooperation and the construction of common references between countries and stakeholders. In its research and cooperation activities, the networks it leads and the many partnerships of which it is a member, the Institute is committed to fostering international and multi-stakeholder cooperative approaches, in order to pool experience, compare and reconcile points of view, and promote

synergies.