



**CIHEAM
MONTPELLIER**

VACANCY ANNOUNCEMENT

Recruitment of of an Intern in Economics

Two-month full-time internship

The Mediterranean Agronomic Institute of Montpellier (CIHEAM Montpellier), one of the four institutes of the International Centre for Advanced Mediterranean Agronomic Studies (CIHEAM), is an intergovernmental organization whose mission is the development of higher education and lifelong learning, research and cooperation in the Mediterranean area. Within the scope of the NOVISHPAK project (ANR-24-P013-0012-06), CIHEAM Montpellier offers an internship.

CONTEXT

NOVISHPAK is a PRIMA Section 2 project aiming to develop innovative, cost-competitive, biodegradable packaging films and edible coatings with antimicrobial properties. They will be used for the shelf-life extension of Mediterranean fish fillets, with the potential however to be applied to other agro-industrial products as well. Within this 36-month proposal, 9 partners will join forces to develop, produce, test, validate, evaluate in terms of consumers perspective and design business models for the packaging solutions proposed. Three (3) European Mediterranean countries (Greece, France, Malta), 1 North European country (Germany) and 3 North African countries (Algeria, Morocco, Tunisia) will closely collaborate allowing for both cross-sectora interdependencies and regionalization. All partners will work towards the knowledge-sharing and capacity building and will contribute in the PRIMA WEFE community by the knowledge dissemination regarding the protocols of novel packaging solutions development and implementation. NOVISHPAK vision is to effectively contribute to food sustainability and healthy products development along with food waste reduction.

CIHEAM-IAMM is the leader of WP 5 entitled “Socio-economic impacts of innovative techniques and Business models”. The objectives of this WP are: i) perform a meso-economic analysis of impacts and diffusion conditions of the innovation within industrial chains and territories; ii) Map stakeholders’ organization models; iii) Assessment on the factors that determine consumers’ acceptance of novel packaging and coating products; and iv) Co-design of innovative Business Models.

INTERNSHIP OBJECTIVE

The objective of the internship is to support the second phase of **Task 5.2** by analysing the gap between current business model configurations and desired future business model targets within the pilot study value chains. Using the **Triple-Layered Business Model Canvas with Governance layer**, the internship will focus on identifying pathways toward more profitable, resilient, and sustainable business arrangements. The work will contribute to co-designing improved organizational models and evaluating their performance potential.

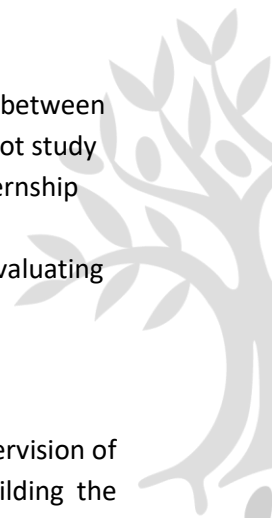
ROLE

The Intern will be fully integrated into the NOVISHPAK WP5 team and will work under the supervision of the Principal Investigator. The Intern will contribute to the analytical core of WP5 by building the

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integrated modeling framework, running simulations for the Maltese and Greek case studies, and synthesising results for project deliverables and scientific outputs.

ACTIVITIES AND TASKS

- Analyse the outputs of stakeholder focus groups and Business Model Canvas exercises;
- Assess environmental, social, economic/management, and governance performance of current business models;
- Identify performance gaps between current and target business model states;
- Support the co-design of improved business model scenarios with stakeholders;
- Evaluate potential improvements in profitability, resilience, sustainability, transparency, and fairness;
- Contribute to comparative analysis across pilot countries;
- Support the preparation of WP5 deliverables, technical reports, and dissemination materials.

REQUIREMENTS

The Intern must meet the following requirements:

- Enrolled in the final year of, or recently graduated from, a **Master of Science in Economics**, Environmental Economics, Sustainability Science, or a related field;
- Strong interest in **economic modeling**, sustainability assessment, and agri-food systems;
- Good quantitative and data analysis skills (Excel, R, Python, or similar);
- Very good oral and written communication skills in English.
- Excellent oral and written communication skills in English.

PERSONAL SKILLS REQUIRED

- Excellent organizational skills, ability to establish and maintain lasting and constructive formal relationships;
- Dynamism, reactivity and autonomy;
- Excellent skills of writing and synthesis (work plans, technical reports and other acts and management, ordinary correspondence, notes, messages, summary sheets);
- Good teamwork abilities, particularly in a multicultural and multi-disciplinary context;
- Ability to propose solutions to problems and critical issues that might arise during the project.

JOB SPECIFICATIONS

- Duration: 2 months;
- Starting date: 15th of July;
- Internship allowance: According to the national rules
- Location: CIHEAM Montpellier
- **Supervisor** : Georgios Klefodimos

BENEFITS



- Gain hands-on experience in a high-impact EU project.
- Practical experience in stakeholder analysis.
- Involvement in an international research team related to the agri-food systems.
- Development of research and analytical skills.

SELECTION PROCESS

The application must be written in English and include a CV and a cover letter concerning the missions defined in the job description.

CIHEAM Montpellier is committed to a policy of non-discrimination and gender. Position open to people with disabilities.

Deadline for Submission: **8th July 2026**

Selection Committee: **9th July 2026**

Starting Date: **15th of July 2026**

The application file must be sent by email
with the following object "**NOVISHPAK Project Internship Application**" to:
kleftodimos@iamm.fr

